



Job Description

Department: 18 Vehicle Maintenance
Position Title: **400-130 Vehicle Maintenance Mechanic**
Reports to: Vehicle Maintenance Manager
VP Mountain Operations
GM/COO

Position Summary:

The Vehicle Maintenance Mechanic performs routine inspections, repairs and maintenance on vehicles in Monarch's fleet, to include snowcats, snowmobiles, loaders, passenger vehicles...etc. The essential functions of this position include:

1. Be an effective employee within the guidelines of department and company policies, procedures and values, in fulfillment of Monarch's mission statement to "provide our guests with a quality, personalized mountain experience."
2. Work in conjunction with other employees and departments as part of the Monarch team.
3. Perform the inspection, and basic repair and maintenance of vehicles in Monarch's fleet, including passenger vehicles, snowcats, snowmobiles, loaders...etc., as assigned.
4. Ensure that daily inspection logs and other checklists are legible, updated and current.
5. Communicate with equipment operators in other departments in identifying and clarifying equipment issues.
6. Maintain a good working knowledge of, and adhere to, all shop and safety procedures.
7. Keep vehicle inspection and other necessary logs updated in a legible and timely manner.
8. Inform Manager of shop supplies needed for reorder.
9. Other duties as assigned.

Qualifications: To perform this job successfully, an individual must be able to perform each essential function listed in this description satisfactorily, with or without a reasonable accommodation. The requirements listed below are representative of the abilities, education and physical demands required to perform the essential functions of this position.

Requirements Related to Knowledge, Skills & Abilities:

1. Ability to maintain a good attitude and work well with guests and other employees.
2. Ability to speak clearly and communicate in the English language.
3. Must have an awareness of surroundings and the ability to identify and respond to situational needs.
4. Ability to take direction and follow procedures.
5. Effective English reading and writing skills.
6. Knowledgeable in electronic and electrical components.

Requirements Related to Education, Certifications & Experience:

1. A valid CO driver's license and good, company insurable driving record required.
2. Some previous experience in heavy machine maintenance, repairs and operation is required.

Requirements Related to Working Conditions & Physical Demands:

1. Requires the ability to work any day of the week, Saturday through Friday and holidays, and overtime if necessary, as agreed upon by your superior.
2. Requires working at high elevation (over 10,000'), and with exposure to adverse weather conditions, such as severe cold, heavy snowfall, strong winds and intense sun.
3. Must be at least 21 years of age.
4. Requires ability to lift moderate to heavy (90 lbs.) loads.
5. Requires stretching, bending, grasping, reaching, shoveling and visual acuity.
6. Exposure to oils and chemicals likely (see JHAs).