



Job Description

Department: 21 Ski & Ride School
Position Title: **270-140 Instructor**
Reports to: Ski & Ride School Asst. Supervisor
Ski & Ride School Supervisor
Ski & Ride School Director

Position Summary:

The Ski & Ride School Instructor shares their passion for snow sports with guests. They are responsible for coaching guests in skiing and/or snowboarding, continues to develop his or her own skills as an instructor, and maintains clientele through proactive service and sales efforts. The essential functions of this position include:

1. Be an effective employee within the guidelines of department and company policies, procedures and values, in fulfillment of Monarch's mission statement to "provide our guests with a quality, personalized mountain experience."
2. Work in conjunction with other employees and departments as part of the Monarch team.
3. Coach guests in the tactics of skiing or snowboarding, providing them with a positive and quality experience that is "excellent, supportive and inclusive, while valuing them as individuals and inspiring passion for the snow sports we teach," meeting their expectations as appropriate and within the realm of the PSIA/AASI teaching methodologies.
4. Assist with lesson line-ups as requested.
5. Develop skiing/boarding and teaching skills throughout the season.
6. Accept and relinquish custody of minors per prescribed procedures.
7. Develop and maintain clientele through proactive service and sales efforts.
8. Other duties as assigned.

Other Functions:

1. Assist in staging and prepping students in the Children's Center.
2. Perform snow removal as necessary.
3. Assist in hill preparation (i.e...setting panels, signage...etc.).
4. Operate surface lifts as needed.
5. Mentor/coach peers as assigned.
6. Assist in the maintenance of transitions between snow surfaces and entry areas at all entrances to the Lesson and Rental Center, Children's Center, ski equipment shed and Employee locker room

Qualifications: To perform this job successfully, an individual must be able to perform each essential function listed in this description satisfactorily, with or without a reasonable accommodation. The requirements listed below are representative of the abilities, education and physical demands required to perform the essential functions of this position.

Requirements Relating to Knowledge, Skills & Abilities:

1. Must have a professional attitude, and the ability to speak clearly and pleasantly, and communicate in the English language.
2. Ability to coach others in a positive, non-condescending manner, and make adjustments to guest needs.
3. Aware of surroundings and the ability to identify and respond to situational needs.
4. Must be able to take direction and follow procedures.

Requirements Related to Education, Certifications & Experience:

1. Member of PSIA/AASI and certifications preferred.
2. Skiing and/or snowboarding experience required.

Requirements Related to Working Conditions & Physical Demands:

1. A background may be required.
2. Requires the ability to work any day of the week, Saturday through Friday and holidays, as agreed upon with your supervisor.
3. Requires working at high elevation (over 10,000'), and with extended exposure to adverse weather conditions, such as severe cold, heavy snowfall, strong winds and intense sun.
4. Requires skiing or riding for long periods of time, on challenging or difficult terrain, and avoiding and recovering from a fall. Must be able to stop, turn, change directions suddenly, adapt to uneven, varying intermediate terrain, and move in both directions on skis or snowboard carrying up to 15 lbs.
5. Must be able to ride an open air ski lift, 30-100 feet above the ground.
6. Must have the strength, flexibility, endurance and aerobic conditioning to meet the demands posed by lifting, bending, kneeling, stretching, climbing stairs, shoveling snow, lowering and carrying equipment.
7. Must own and maintain gear, including release settings, appropriate for teaching. Instructors must be on skis with a turning radius of 16 meters or less when teaching levels 1-3.
8. Must have the strength and flexibility to, from time to time, assist a fallen guest off the snow.
9. Must be at least 16 years of age.