



# Job Description

Department: 17 Slope Maintenance  
Position Title: **220-130 Slope Maintenance Staff**  
Reports to: Slope Maintenance Supervisor  
Slope Maintenance Manager  
VP Mountain Operations

---

## Position Summary:

This department is responsible for the maintenance of the slopes, terrain parks, areas surrounding the base, the parking lots, and assisting other departments with heavy equipment and manual labor needs. Some experience with heavy equipment is required, as well as the ability and desire to learn operating requirements and the layout of Monarch Mountain. The essential functions of this position include:

1. Be an effective employee within the guidelines of department and company policies, procedures and values, in fulfillment of Monarch's mission statement to "provide our guests with a quality, personalized mountain experience."
2. Work in conjunction with other employees and departments as part of the Monarch team.
3. Use best practices and follow all safety and operating procedures in the performance of all duties.
4. Responsible for inspecting and operating the assigned machine, tools and equipment in accordance with machine manual recommendations and departmental procedures.
5. Identify and communicate equipment problems, and operate all equipment in a conscientious, efficient and economical manner.
6. Have the ski runs, areas surrounding the base, and the parking lots in optimum condition by the time employees and guests arrive.
7. Perform grooming to include packing, tilling, blading, patching, snow moving, major slope reconstruction, lift ramp and maze work, grooming and shoveling around buildings, leaving a quality surface.
8. Perform parking lot work to include clearing the entrance and exit roads, main parking area, garage lot, mine lot, stairs, loading dock, dumpsters, drains and around building, cleaning and pushing banks and maintaining a helicopter pad.
9. Assist in the picking up of trash and maintaining a neat and orderly appearance of the property.
10. Load & unload trucks getting supplies & equipment where they need to go.
11. Other duties as assigned.

**Qualifications:** To perform this job successfully, an individual must be able to perform each essential function listed in this description satisfactorily, with or without a reasonable accommodation. The requirements listed below are representative of the abilities, education and physical demands required to perform the essential functions of this position.

## Requirements Related to Knowledge, Skills & Abilities:

1. Ability to maintain a good attitude and work well with other employees.
2. Ability to speak and communicate in the English language.
3. Awareness of surroundings and the ability to identify and respond to situational needs.
4. Ability to take direction and follow procedures.
5. Effective English reading and writing skills.
6. Ability to ski/ride an intermediate level or better.
7. Must be guest oriented in appearance and personality.
8. Ability to work as a member of a team.
9. Ability to operate heavy equipment, preferably a snowcat.
10. Knowledge and ability to operate a chainsaw and other hand and power tools.

## Requirements Related to Education, Certifications & Experience:

1. A valid Colorado Driver's License, and a good, company insurable driving record is preferred, though not required.

**Requirements Related to Working Conditions & Physical Demands:**

1. Requires the ability to work any day of the week, Saturday through Friday and holidays, and overtime if necessary, as agreed upon with your superior.
2. Requires working at high elevation (over 10,000'), and with extended exposure to adverse weather conditions, such as severe cold, heavy snowfall, strong winds, rain and intense sun.
3. Must be able to stop, turn, change directions suddenly, adapt to uneven, varying terrain, and move in both directions on skis or snowboard.
4. Ability to work a graveyard shift and remain alert and attentive.
5. Requires bending, stretching, reaching, grasping, shoveling and operating hand and power tools.
6. Requires visual acuity in high- and low- light conditions.
7. Must be able to perform moderate to heavy (up to 90 lbs.) lifting.